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कौशल्ययुक्त व रोजगारयुक्त महाराष्ट्रासाठी उद्योजकांनी पुढाकार घ्यावा

मुंबई : प्रतिनिधी

पंतप्रधान नरेंद्र मोदी यांच्या स्किल इंडिया या अभियानाच्या पार्श्वभूमीवर पुढील पाच वर्षात राज्यात ४.५ कोटी तरुणांना प्रशिक्षण देण्याचे उद्दीष्ट ठेवण्यात आले आहे. या अभियानांतर्गत राज्यातील तरुणांना आवश्यक ते प्रशिक्षण देऊन कौशल्ययुक्त

महाराष्ट्र रोजगारयुक्त महाराष्ट्र घडविण्यासाठी शासन आणि उद्योगांनी संयुक्तपणे काम करणे गरजेचे आहे. त्यासाठी उद्योगांनी पुढाकार घेऊन सहकार्य करावे, असे आवाहन कौशल्य विकास विभागाचे प्रधान सचिव दीपक कपूर यांनी केले.

वर्ल्ड ट्रेड सेंटर येथे ऑल इंडिया

असोसिएशन ऑफ इंडस्ट्रीज आणि डब्ल्यूटीसी यांच्या वतीने मेक इन इंडिया अॅन्ड स्किल इंडिया या विषयावर परिसंवादाचे आयोजन करण्यात आले होते. यावेळी बोलताना दिपक कपूर यांनी जागतिक पातळीवर इतर देशांमधील कौशल्ययुक्त मनुष्यबळ पाहता भारतात त्याचे प्रमाण कमी

आहे. कोरियाच्या एकूण लोकसंख्येपैकी ९६ टक्के लोक कौशल्यप्राप्त आहेत. तसेच युरोप आणि अमेरिकेत याचे प्रमाण सुमारे ५४ टक्के आहे. या तुलनेत भारताच्या एकूण लोकसंख्येपैकी ४ टक्के लोक कौशल्यपूर्ण असल्याकडे लक्ष वेधले. आज भारतात उच्चशिक्षित तरुण लिपिक पदासाठीही अर्ज

करताना आढळतो. ही परिस्थिती पाहता तरुणांना कौशल्यपूर्ण शिक्षण देणे गरजेचे असल्याचे सांगितले.

मागील वर्षी आयटीआयमधील विद्यार्थ्यांना कौशल्याभिमुख रोजगार उपलब्ध होण्यासाठी शासनाने विविध औद्योगिक कंपन्यांसोबत १९ करार केले आहेत.

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‘मेक इन इंडिया’चे
अपरिहार्य असे पुढचे
पाऊल म्हणजे ‘स्किलिंग
इंडिया’. इतर देशांच्या
तुलनेत आपल्या देशात
कौशल्य विकसित
करण्यावर फारसा भर
दिला जात नाही, असे
चित्र आहे. ते बदलण्याची
गरज ‘स्किलिंग
इंडिया’शी संबंधित मुंबईत
नुकत्याच झालेल्या एका
कार्यक्रमात अनेक
मान्यवर्षांनी मांडली.

नोंद

प्रशांत जोशी

‘कुशल भारता’चा नारा...



आपल्या पंतप्रधानांनी ‘मेक इन
इंडिया’च्या वाटचालीत एक
मोलाचे पाऊल उचलत ‘स्किलिंग
इंडिया’चा (कुशल भारता) नारा दिला
खरा, परंतु या घोषणेपेक्षाही त्याची
पुर्तता करणे हे शिवधनुष्य
पेलण्याइतकेच मोठे कार्य आहे.
स्किलिंग इंडियाची खरेखर गरज
काय, याचा विचार केला तर असा
लक्षात येत की कौशल्यपूर्ण कारागरी
मिळवणे ही कोणत्याही उद्योजकासाठी
खूप मोलाची बाब असेल, बऱ्याचदा
उत्तम कारागरींअभावी अनेक उद्योग
नामशेष झाल्याची अनेक उदाहरणे
आहेत. ज्या प्रमाणात सध्या भारतीय
बाजारस्थेड आंतरराष्ट्रीय व्यापारसाठी
खुली होत जाईल तसतशी
अधिकधिक कौशल्यपूर्ण कारागरींची
आवश्यकता वाढत जाणार आहे.
आपल्याकडे नेमका याच मोठीकडे
कानाडेवळ केला गेला आणि त्याचे
परिणाम स्वरूप आपल्याकडे काम
करायला एकाहून एक सरस असे
इंजिनीयर आणि मॅनेजर भरपूर आहेत,

पण कुशल कारागरींची वानवा आहे.
हीच गरज ओळखून महाराष्ट्र
सरकारनेदेखील कौशल्य विकासचा
कार्यक्रम हाती घेतला आहे. तीन जून
रोजी ‘वर्ल्ड ट्रेड सेंटर, मुंबई’ तर्फे सर्व
उद्योजकांसाठी एक विशेष व्याख्यान
आयोजित करण्यात आले होते.
ज्याद्वारे सरकारचे स्किलिंग इंडियाचे
प्रयत्न आणि त्यात आवश्यक
असणाऱ्या उद्योजकांची साथ हा दुवा
जोडता येऊ शकेल. या मुद्द्याबाबत
महाराष्ट्राचे औद्योगिक आणि कौशल्य
विकास अधिकारी दीपक कुमार
म्हणाऱ्यांनी यावेळी याच वार्ता
महाराष्ट्रात ४५ लाख लोकांना कौशल्य
विकास कार्यक्रमाअंतर्गत सहभागी
करून त्यांचा विकास करणे हे उद्दिष्ट्य
ठेवून राज्य सरकार कार्य करत आहे.
हा मुद्दा मांडताना त्यांनी भारताची
तुलना कोरियासारख्या देशाशी केली.
कोरियात जवळपास ९६ टक्के
लोकांना काही ना काही कौशल्य
अवगत आहे तर भारतात तीच संख्या
अवघी चार टक्के आहे, यावरून

आपल्याला कौशल्य विकास
कार्यक्रमाअंतर्गत किती प्रगतीची
आवश्यकता आहे याची जाणीव
उपस्थित मोठमोठ्या उद्योजकांना
करून दिली.
दीपक कुमार यांनी सांगितलेली
ही आकडेवारी कितीही बोलकी वाटली
तरी नीट विचार करताना भारत आणि
कोरिया यांची लोकसंख्या विचारात
घेत ही तुलना योग्य वाटत नाही,
त्यासाठी चीन हे योग्य उदाहरण ठरेल,
परंतु ज्याप्रमाणे भारताने उत्तम
संयोजक आणि इंजिनीयर
घडविण्यावर भर दिला तसाच
चीनमध्ये आजवर फक्त कुशल
कारागरी निर्माण करण्यावर भर
देण्यात आलेला होता, त्यामुळे
चीनमध्ये आता कुशल संयोजकांची
वानवा भासते आहे. त्यामुळे जसे
भारतात आज कौशल्य विकासावर भर
दिला जातोय तसाच चीनमध्ये उत्तम
संयोजक, इंजिनीयर आणि वरच्या
फळीत काम करू शकणारी फळी
घडविण्याकडे लक्ष दिले जात आहे.

तसे पाहता भारत फार मागास नाही.
फक्त आता हेगारे काम हे योग्य
कार्यसूचीवर आधारित आणि सर्व
लोकसहभागातून होणे आवश्यक
आहे. दीपक कुमार यांनी महाराष्ट्रातील
विविध उद्योजकांना पुढकार घेऊन
या कार्यक्रमात सहभागी होण्याचे
आवाहन केले व त्यासाठी सरकारतर्फे
पुरविण्यात येणाऱ्या विविध
योजनांचीही यादी सांगितली. यात
भारत फौजर्तर्फे घेण्यात आलेला
पुढकार खरेखर वाखाणण्याजोगा
आहे. त्यांनी कुशल कारागरी
घडविण्याच्या अग्रटीआयसावर
संस्थापिका पुण्याजवळील अग्रटीआय
आपल्या अधिपत्याखाली घेतली आणि
त्यासाठी आपल्या आवश्यकतेनुसार
अभ्यासक्रम ठरवून कुशल
कारागरीची निर्मिती केली आणि त्यांना
स्वतःच तेजगार उपलब्ध करून
दिला. यामुळे सरकारचे धोरण आणि
कंपनीची भरभराट दोन्ही मोष्टी शक्य
होऊ शकल्या. नेमकी हीच मैख
ओळखून टाट उघोव समूहानेदेखील

२६

१७ जून २०१६

लोकप्रभा

लोणावळ्याजवळील आयटीआय आपल्या अधिपत्याखाली घेतले आहे. शिवाय कौशल्य विकास कार्यक्रमात बरीच मोठी गुंतवणूक केल्याचे दीपक कुमार यांनी स्पष्ट केले. यावेळी उपस्थित असलेले गोव्याचे औद्योगिक मंत्री महादेव नाईक यांनीही प्रशिक्षण देणाऱ्या संस्थांचे महत्त्व उपस्थितांना सांगितले व गोव्यामध्ये त्यांनी राबविलेल्या कौशल्य विकास कार्यक्रमांची माहिती दिली. त्यानंतर जम्मू काश्मिरमध्ये यशस्वी झालेल्या 'उडान' कार्यक्रमाचे प्रमुख वागिश

शर्मा व नॅशनल एंक्रिडेशन समितीचे अध्यक्ष जगमोहन भोगल यांनीही फक्त कौशल्य विकास व त्याचे प्रमाणपत्र देऊ शकणाऱ्या संस्थांपेक्षा उत्तम कार्यरत असणाऱ्या संस्थांचा आग्रह धरला. या सान्यांसोबतच आपल्याला आपली मानसिकता बदलण्याची गरज असल्याचे जगप्रसिद्ध मनोविकास प्रशिक्षक सुनील पारेख यांनी सांगितले. आपल्याकडच्या लोकांच्या मानसिकतेबद्दल सांगताना वेल्डरचे उदाहरण घेता येईल. वेल्डिंगचे

प्रशिक्षण घेऊन एक कारागीर फार फार तर दहा हजार रुपये महिना कमावू शकतो, असा आपला समज असतो आणि म्हणूनच वेल्डिंगच्या कामाला आणि कारागिराला फारसे महत्त्व दिले जात नाही; पण एक कुशल वेल्डर मोठ्या कंपनीमध्ये काम करत असेल तर २०-२५ हजार रुपये महिना सहज कमावतो, हाच वेल्डर जर पेट्रोलियम कंपनीत काम करत असेल तर त्याचा पगार महिना ७० ते ८० हजार रुपये असतो आणि

तोच कुशल वेल्डर गॅस वेल्डिंगचे काम करीत असेल तर त्याला सुमारे दीड ते दोन लाख रुपये महिना इतका पगार मिळतो. यात कोणतीही अतिशयोक्ती नाही. परंतु वेल्डर या नावानुसार त्याची प्रत आणि प्रतिष्ठा ठरविणारी आपली मानसिकता बदलली तर आणि तरच कुशल भारत उभारणीचा हा पंतप्रधानांनी घेतलेला वसा कुठेतरी सफल होताना दिसू शकतो यात नक्कीच दुमत नाही.

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Afternoon Despatch & Courier

MUMBAI | MONDAY, JUNE 6, 2016

Maharashtra Needs To 'Skill Train' 45 Million People In 5 Years

With a target of training 45 million people in the next five years, the Maharashtra government is now aggressively looking to tie-up with private companies to train youngsters in vocational training. So can it succeed?

Azad Shrivastava / ADC

By Dominic Rebello

The Maharashtra government has signed 19 Memorandum of Understandings (MoUs) with top companies, which include Tata Group, Bharat Forge, I&T, ICICI, to name a few. This is primarily to achieve its ambitious target of training 45 million people in the next five years. And it seems on the right track. Calling for major collaboration with the Indian industry as their main focus, Deepak Kapoor, principal secretary, skill development and entrepreneurship, Maharashtra government, speaking at a recent conference, said that partnering with the private companies for the modernization of Industrial Training Institutes (ITIs) is also on cards.

"There are 800 registered ITIs - the number and infrastructure is there, but what about quality of training? We want industry to partner with us for the curriculum that is suited for their needs so that placement can be achieved," said Kapoor, in his key note speech at a seminar titled Make in India and Skilling India organised by the World Trade Centre Mumbai.

Maharashtra has 2.44 lakh micro, small and medium size companies, employing 30 lakh people and around 62 lakh establishments employing 1.30 crore people. The state government is also making online registration process for the government would soon introduce an online process for private companies to enroll for Maharashtra State Skill Development Society's skilling centres as part of the Prasad Mahajan mission program. "The registration will be seamless, no paperwork and we are providing financial grants in this skilling initiative. The mindset between the state government and industry has to be removed to achieve the Skill India Maharashtra target," explained Kapoor.

The IAS officer pointed out that time has come to change the mindset and uplift the skilled people, who are today at the bottom of the pyramid. "We want to partner with the industry to train people, certify them and offer them jobs," he added.

Incidentally, like Maharashtra,



—L-R— K. Suryaprakash Goud, Consultant, National Institute for Micro, Small and Medium Enterprises, Rupa Nair, Director-Project, World Trade Centre Mumbai, Mahadev Naik, Minister for Industries, Co-operation, IT & C and Social Welfare, Government of Goa, told the seminar that the government is aiming to generate 50,000 jobs in the next five years by imparting vocational training to women and youth in sectors like nursing and handicrafts. Goa employs 90,000 people in its industry, but 50 per cent of them are from outside states because of deficiency of skilled workers in the state. We will change this soon.

The government is aiming to generate 50,000 jobs in the next five years by imparting vocational training to women and youth in sectors like nursing and handicrafts. Goa employs 90,000 people in its industry, but 50 per cent of them are from outside states because of deficiency of skilled workers in the state. We will change this soon.

MAHADEV N. NAIK, MINISTER FOR INDUSTRIES, CO-OPERATION, IT&C AND SOCIAL WELFARE, GOVERNMENT OF GOA

with 100 per cent placements," he stated.

On the other hand, Suresh Parekh, well-known international success coach, stated that time has come for change in the mindset of the employers, training institutes and the youth to address the issue of skill deficiency. "There is a communication gap between students, employers and the industry. No wonder there is a poor participation of the industry in skill development. The challenge is also to motivate students towards devel-

oping their skills. But the bottom-line is - we need to change our mindset on how we treat people, who certain jobs like welding, plumbing, cooking etc."

India can become a global manufacturing hub if it trains people in core skills as well as satellite (lean) skills, opined Jagdish S. Bhogal, Cdr. (Retd), Senior Director, National Accreditation Board for Education and Training, Quality Council of India. "Zero defect zero effect rating must be given to MSMEs to empower them to join

the global value chain. Along with core technical skills like plumbing, welding, satellite skills like lean skills (reducing wastage), quality skills, design and simulation, certification are also necessary. Global standards for skill development (for training providers ISO 22090, for assessment bodies ISO 17024) are key if India aspires to become a global design and manufacturing hub," he added.

Earlier in his welcome address, Vijay Kulkarni, Vice Chairman, World Trade Centre Mumbai said, "PM Narendra Modi has set a vision for skilling the youth of the country and now the state governments should take this forward by reviving the skilling institutions that are closed because of certain reasons. World Trade Centre Mumbai would extend all possible support to the Government of Maharashtra in effectively implementing its skill development programme. Skilling India also means developing new clusters and training local people for manufacturing goods at each and every village," he added.

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कौशल्य विकासात खासगी क्षेत्राची मदत

सकाळ न्यूज नेटवर्क

मुंबई, ता. ५ : स्कील इंडियाला चालना देण्यासाठी राज्य सरकारकडून खासगी क्षेत्राचे सहकार्य घेतले जाईल, अशी माहिती राज्याचे कौशल्य विकास

विभागाचे प्रधान सचिव दीपक कपूर यांनी नुकतीच दिली. वर्ल्ड ट्रेड सेंटरने बोलावलेल्या 'मेक इन इंडिया आणि स्कील इंडिया' या परिषदेत ते बोलत होते.

स्कील इंडियाअंतर्गत राज्यात

पुढील पाच वर्षांत साडेचार कोटी कुशल मनुष्यबळ तयार केले जाणार आहेत. हे उद्दिष्ट गाठण्यासाठी खासगी कंपन्यांनी व्यावसायिक प्रशिक्षणपर अभ्यासक्रमांसाठी पुढाकार घ्यावा, असे आवाहन त्यांनी केले. कुशल

मनुष्यबळ निर्मितीसाठी राज्य सरकारने टाटा समूह, भारत फोर्ज, एल अँड टी, आयसीआयसीआयसारख्या १९ बड्या कंपन्यांशी सामंजस्य करार केले आहेत. गोव्याचे उद्योगमंत्री महादेव नाईक यांनी यावेळी मनोगत व्यक्त केले.

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Maha govt wants pvt cos to achieve its skill development target

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Read more at: http://www.moneycontrol.com/news/sme/maha-govt-wants-pvt-cos-to-achieve-its-skill-development-target-6822181.html?utm_source=ref_article

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Maharashtra govt wants private companies on board to achieve its skill development target

Monday, June 06, 2016, 14:00 Hrs [IST]

HBI Staff | Mumbai

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L-R : Ms. Rupa Naik, Director- Project, World Trade Center Mumbai, Shri Mahadev Naik Hon. Minister for Industries,Co-operation, HT & C and Social Welfare, Government of Goa, Mr. Vijay Kalantri, President,All India Association of Industries and Vice Chairman, World Trade Center Mumbai, Shri. Deepak Kapoor,IAS, Principal Secretary, Skill Development and Entrepreneurship Department,Government of Maharashtra, Mr. Y. R. Warerkar,Executive Director, World Trade Center Mumbai

With a target to train 45 million people in next 5 years, State Government targets industry support

by Prashant Kapadia/INS

Mumbai, June 3, 2016: With a target of training 45 million people in the next five years, the Maharashtra government is now aggressively looking to tie-up with the private companies to train youngsters in vocational training.

So far, the state government has signed 19 Memorandum of Understandings (MoU) with top companies, which include Tata Group, Bharat Forge, L&T, ICICI, to name a few to achieve the ambitious number of skill training. Calling for major collaboration with the Indian industry as their main focus, **Deepak Kapoor, principal secretary, skill development and entrepreneurship, Maharashtra government** said that partnering with the private companies for the modernization of Industrial Training Institutes (ITIs) is also on cards. "There are 900 registered ITI's – the names and infrastructure is there, but what about quality of training? We want the industry to partner with us for the curriculum that is suited for their needs so that placement can be achieved," said Kapoor in his key note speech at a seminar titled Make in India and Skilling India organised by the World Trade Centre, Mumbai.

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by Shrutee K/DNS

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by Suman Gupta

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INDIAPAGES STRAIGHT TALK

Maharashtra Government Wants Private Companies On Board To Achieve Its Skill Development Target



L-R: Ms. Rupa Naik, Director- Project, World Trade Center Mumbai, Shri Mahadev Naik Hon. Minister for Industries, Co-operation, HT & C and Social Welfare, Government of Goa, Mr. Vijay Kalantri, President, All India Association of Industries and Vice Chairman, World Trade Center Mumbai, Shri Deepak Kapoor, IAS, Principal Secretary, Skill Development and Entrepreneurship Department, Government of Maharashtra, Mr. Y. R. Warkerkar, Executive Director, World Trade Center Mumbai

POSTED BY: [S KAPEED](#) JUNE 4, 2016

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Vagish Sharma, Analyst-Udaan Program Development, National Skill Development Corporation (NSDC) suggested that state governments across the country must implement a skill development programme on the lines of Udaan – a Rs 1,000 crore grant scheme, which is being implemented in Jammu & Kashmir. "It has transformed the future of 30,000 youngsters in the border state with the support of leading companies such as KPMG, Accenture, and Infosys with 100 per cent placements," he stated.

On the other hand, Sunil Parekh, well-known international success coach, stated that time has come for change in the mindset of the employers, training institutes and the youth to address the issue of skill deficiency. "There is a communication gap between students, employers and the industry. No wonder there is a poor participation of the industry in skill development. The challenge is also to mobilise students towards developing their skills. But the bottom-line is – we need to change our mindset on how we treat people, who certain jobs like welding, plumbing, cooking etc."

India can become a global manufacturing hub if it trains people in core skills as well as satellite (lean) skills, opined Jagmohan S. Bhogal, Cdr. (Retd), Senior Director, National Accreditation Board for Education and Training, Quality Council of India. "Zero defect zero effect rating must be given to MSMEs to empower them to join the global value chain. Along with core technical skills like plumbing, welding, satellite skills like lean skills (reducing wastage), quality skills, design and simulation, certification are also necessary. Global standards for skill development (for training providers ISO 29990, for assessment bodies ISO 17024) are key if India aspires to become a global design and manufacturing hub," he added.

Earlier in his welcome address, Vijay Kalantri, Vice Chairman, World Trade Centre Mumbai said, "PM Narendra Modi has set a vision for skilling the youth of the country and now the state governments should take this forward by reviving the skilling institutions that are closed because of certain reasons. World Trade Centre Mumbai would extend all possible support to the Government of Maharashtra in effectively implementing its skill development programme. Skilling India also means developing new clusters and training local people for manufacturing goods at each and every village," he added.

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[Maharashtra govt wants private companies on board to achieve its skill development target](#)



Photo Caption L-R : Ms. Rupa Naik, Director-

Project, World Trade Center Mumbai, Shri Mahadev Naik Hon. Minister for Industries, Co-operation, HT & C and Social Welfare, Government of Goa, Mr. Vijay Kalantri, President, All India Association of Industries and Vice Chairman, World Trade Center Mumbai, Shri. Deepak Kapoor, IAS, Principal Secretary, Skill Development and Entrepreneurship Department, Government of Maharashtra, Mr. Y. R. Warerkar, Executive Director, World Trade Center Mumbai

With a target to train 45 million people in next 5 years, state government wants industry support

Mumbai, June 3, 2016: With a target of training 45 million people in the next five years, the Maharashtra government is now aggressively looking to tie-up with the private companies to train youngsters in vocational training.

So far, the state government has signed 19 Memorandum of Understandings (MoU) with top companies, which include Tata Group, Bharat Forge, L&T, ICICI, to name a few to achieve the ambitious number of skill training. Calling for major collaboration with the Indian industry as their main focus, **Deepak Kapoor, principal secretary, skill development and entrepreneurship, Maharashtra government** said that partnering with the private companies for the modernization of Industrial Training Institutes (ITIs) is also on cards. "There are 900 registered ITI's – the names and infrastructure is there, but what about quality of training? We want the industry to partner with us for the curriculum that is suited for their needs so that placement can be achieved," said Kapoor in his key note speech at a seminar titled Make in India and Skilling India organised by the World Trade Centre, Mumbai.

Maharashtra has 2.44 lakh micro, small and middle size companies, employing 30 lakh people and around 62 lakh establishments employing 1.30 crore people. The state government is also making online registration process for the government would soon introduce an online process for private companies to enroll for Maharashtra State Skill Development Society's skilling centres as part of the Pramod

Mahajan mission program. “The registration will be seamless, no paperwork and we are providing financial grants in this skilling initiative. The mistrust between the state government and industry has to be removed to achieve the Skill India Maharashtra target,” explained Kapoor.

The IAS officer pointed out that time has come to change the mindset and uplift the skilled people, who are today at the bottom of the pyramid. “We want to partner with the industry to train people, certify them and offer them jobs,” he added.

Like Maharashtra, Goa too is working hard on its skill development projects. **Mahadev N. Naik, Minister for Industries, Co-operation, HT&C and Social Welfare, Government of Goa**, told the seminar that the government is aiming to generate 50,000 jobs in the next five years by imparting vocational training to women and youth in sectors like nursing and handicrafts. “Goa employs 90,000 people in its industry, but 50 per cent of them are from outside states because of deficiency of skilled workers in the state. We will change this soon,” he added.

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